

ISO 45001:2018
OCCUPATIONAL HEALTH & SAFETY MANAGEMENT

An Awareness Program



## **SLIPPERY SHOPFLOORS**

- There are currently more than 2.78 million deaths a year worldwide as a result of occupational accidents or work-related diseases\*
- >And 374 million non-fatal injuries and illnesses\*
- An enormous impact on families and communities

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▶ The cost to business and economies is significant



\*Source: International Labour Organization (ILO)





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## AN OPPORTUNITY TO STRENGTHEN OH&S MANAGEMENT SYSTEM



#### ACCIDENT COST ICEBERG

(per \$100.00 of Economic Activity)



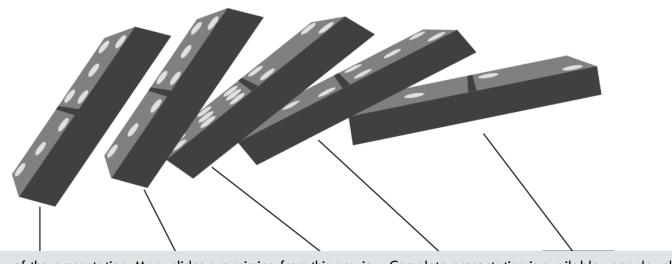
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- •Investigation time
- •Wages paid for time lost
- •Cost of hiring/replacement/training
- •Overtime
- •Extra supervisory time
- •Clerical time
- Decreased output of injured worker
- •Loss of business & goodwill



## Refined Domino Theory



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Equipment provided not fit for purpose

Hole in bucket

Rushing Water on floor

Slip

Bruised head or concussion?



## HEINRICH'S THEORY

Corrective Action Sequence

(Hierarchy of controls) (The three "E"s)

Engineering

Actions on accident causes need to be

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Engineering controls – Priority 1

Education of people – Priority 2

Enforcement actions — Priority 3 (least preferred)

Enforcement





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ISO 45001:2018

An International Standard

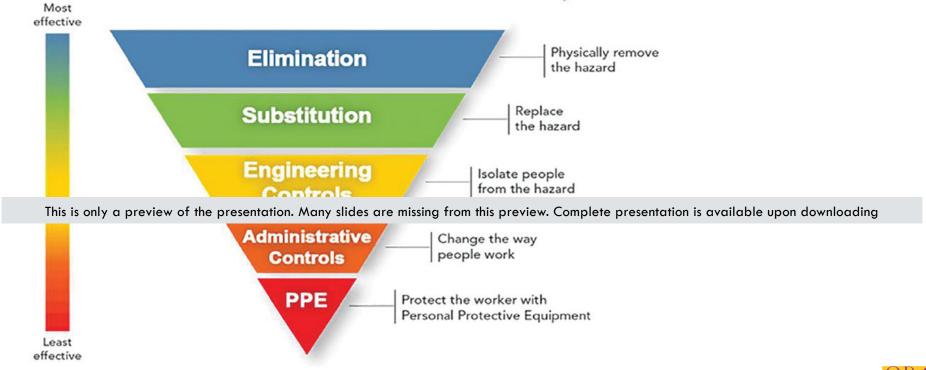
## HISTORY OF OH&SMS STANDARD



Standard	Type of document	Title	Version	Formulated by	
OHSAS 18001:1999	Occupational Health & Safety Assessment Series	Occupational Health & Safety Management Systems - Specification	First Edition	Several cooperating organizations (OHSAS Project Group)	
OHSAS Occupational Occupational Health & 2 <sup>nd</sup> Edition -do- This is only a preview of the presentation. Many slides are missing from this preview. Complete presentation is available upon downloading					
	Assessment Series	Systems - Requirements			
ISO 45001:2018	International Standard	Occupational Health & Safety Management Systems – Requirements with guidance for use	First Edition	ISO (International Organization for Standardization)	

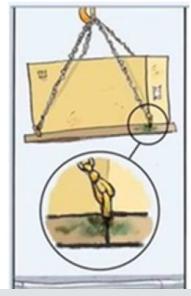


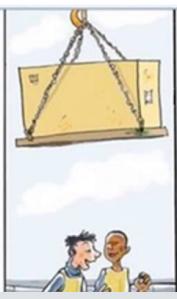
## HIERARCHY OF RISK CONTROLS





# IMPORTANT DISTINCTION





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**Unsafe Condition** 



**Unsafe Act** 



## **INCIDENT**

#### >ISO Definition

• "occurrence arising out of, or in the course of, work that could or does result in *injury* and ill health"

#### ➤ Notes

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An incident where no injury and ill health occurs, but has the potential to do so, may be referred to as a "near-miss", "near-hit" or "close call"



## RISK

>ISO Definition

"Effect of uncertainty"



#### Notes:

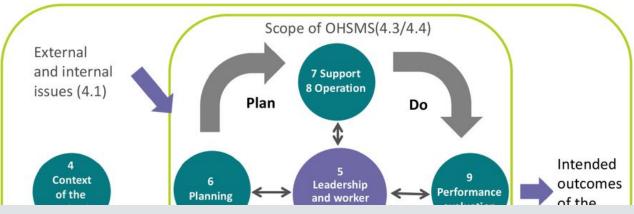
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- An ettect is a deviation from the expected
- •Risk is often expressed in terms of a combination of the "consequences" of an event and the associated "likelihood" of occurrence.

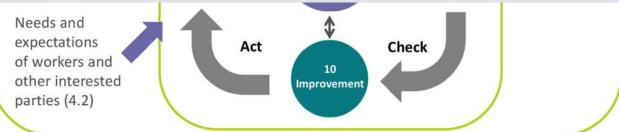


### ISO 45001:2018

#### System diagram



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Source: based on ISO 45001 Fig. 1



## BENEFITS OF OH&S MANAGEMENT SYSTEM











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Increased protection of the workforce

Enhanced competitiveness

Reduced organisational risk

Excellent market reputation

Improved employee motivation



## THANK YOU!

For more courses on management systems, please contact:

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